

# Annual Report

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# Acronyms/Abbreviations

• A4C	Action for Choice
• AIDS	Acquired Immune Deficiency Syndrome
• BCC	Behavior Change Communication
• BUSE	Bindura University of Science Education
• CIVINET	Civic Network Education Trust
• CPU	Child Protection Unit
• CSOs	Civil Society Organizations
• GBV	Gender Based Violence
• GZU	Great Zimbabwe University
• HEI	Higher Education Institutions
• HIV	Human Immunodeficiency Virus
• IPV	Intimate Partner Violence
• LCC	Local Coordinating Committee
• MSU	Midlands state University
• NAC	National AIDS Council
• NCC	National Coordinating Committee
• PCC	Provincial Coordinating Committee
• PSEA	Protection against Sexual Exploitation and Abuse
• SARSYC	Southern African Regional Students and Youth Conference
• SAYWHAT	Students and Youth Working on Reproductive Health Action Team
• SDG	Sustainable Development Goals
• SGVB	Sexual Gender Based Violence
• SIDA	Swedish International Development Corporation Agency
• SRC	Student Representative Committee
• SRH	Sexual and Reproductive Health
• SRHR	Sexual and Reproductive Health Rights
• STI	Sexually Transmitted Infection
• UZ	University of Zimbabwe
• VFU	Victim Friendly Unit
• VNCS	Virtual National Students Conference
• ZTN	Zimbabwe Television Network

# Foreword



*Even amidst the rise in COVID-19 cases and fatalities, our commitment to the well-being of young people remained steadfast.”*

**Mrs. Mungofa**  
**Board Chairperson**

I am pleased and proud to present the SAYWHAT 2020 annual report to our stakeholders. As the Board Chairperson, I am honoured to lead an organisation that is dedicated to the cause of ensuring the Sexual and Reproductive Health Rights (SRHR) of adolescents and youth in Southern Africa are fully realised.

Over the years, SAYWHAT has established itself as a prominent advocate and catalyst for positive change in Zimbabwe's Higher Education Institutions (HEI). Through collaborations with the Government of Zimbabwe, higher and tertiary institutions, multilateral organisations, media bodies, and private sector companies, SAYWHAT has effectively addressed the SRHR needs of young adults and adolescents.

I want to extend my heartfelt gratitude to the SAYWHAT Secretariat, National Coordinating Committee (NCC), Provincial Coordinating Committees (PCCs), Local Coordinating Committees (LCCs), as well as our dedicated staff and volunteers. Their unwavering commitment and efforts have been instrumental in ensuring our organisation fulfils its mandate. The ever-increasing sexual and reproductive health needs of young people require us to challenge restrictive SRHR policies and cultural norms that hinder their well-being, and our team has demonstrated remarkable courage in doing so.

The year 2020 brought unprecedented challenges with the onset of the COVID-19 pandemic. However, despite the obstacles, SAYWHAT swiftly adapted its program delivery modes to continue providing crucial

SRHR services to our target groups. Embracing virtual platforms such as WhatsApp, Zoom, and Microsoft Teams, we successfully carried out planned activities, including SRHR referrals, advocacy, and provision of relevant materials.

Moreover, 2020 marked a turning point for SAYWHAT as we reflected on our achievements and charted a new course for the next five years. This led to the development of our 2020-2025 draft strategic plan. In this period, our organisation focuses on SRHR for adolescents and young adults and expands its scope to include 'Child Protection (CP).' This expansion complements the updated curriculum, incorporating comprehensive SRHR education in primary and secondary schools. Our strategic plan addresses other crucial health-related issues, such as mental well-being and drug and substance abuse (DSA).

As we embark on this transformative journey, I assure all our stakeholders that SAYWHAT is well-prepared to face any challenge, identify new opportunities, and take calculated risks to achieve our strategic goals. The commitment and dedication of our team, coupled with the resilience we have demonstrated during the past year, serve as a testament to our unwavering resolve.

I would like to express my deepest gratitude to all our stakeholders, partners, and supporters for their unwavering trust, collaboration, and belief in our mission. Together, we will continue to create a Southern Africa where adolescents and youth can fully enjoy their Sexual and Reproductive Health Rights.

# 2020 A Year of Resilience and Adaptation



*2020 was a distinct year for every sector, undertaking, and corner of the world. At this time of reporting, COVID19 has altered life patterns for more than a year now. It has caused illnesses, deaths, trauma, stress and livelihoods disempowerment'.*

**Jimmy Wilford**  
Executive Director

I am honoured to present to you the SAYWHAT Annual Report for the year 2020. This report is a testament to the progress and growth that our organisation has achieved despite the unprecedented challenges brought forth by the COVID-19 pandemic.

In the face of a global crisis that has impacted every sector and corner of the world, SAYWHAT stood firm in its commitment to providing quality and comprehensive SRHR education, advocacy, and services to adolescents and young adults in Higher Education Institutions (HEIs). Despite the odds stacked against us, SAYWHAT remained at the forefront, reaching an impressive 473,747 direct beneficiaries and 195,659 indirect beneficiaries through 20 interventions in 2020. These interventions encompassed diverse activities such as campaigns, debates, training, quizzes, fairs, and awareness sessions. We also leveraged our call center platform to deliver vital SRHR services.

To navigate the challenges presented by the pandemic, SAYWHAT proactively engaged with funding and relevant partners, fostering constructive dialogue to address the implications of COVID-19. Through these engagements, we collectively agreed upon adaptations and contingencies. Embracing virtual programming as a strategy, we swiftly adopted platforms such as WhatsApp, Zoom, and Microsoft Teams. As a result, we successfully conducted meetings, training, and service delivery, ensuring that our mission remained uninterrupted.

Partnerships have always been the bedrock of

SAYWHAT's work, and this year was no exception. We forged flexible and accommodating partnerships with esteemed organizations including the Swedish Embassy, UNFPA, SAI, and UN Women. Their remarkable support has been instrumental in our efforts, and we express our heartfelt appreciation for their unwavering commitment.

Looking forward, SAYWHAT is currently finalising its strategy for 2025, which will guide our operations in the coming years. As part of our continued commitment to comprehensive SRHR, we are excited to announce the addition of a Child Protection Unit in our upcoming strategic period. This expansion will enable us to address the holistic needs of adolescents and young adults, safeguarding their well-being and rights.

Lastly, I want to express my deepest gratitude to the SAYWHAT Secretariat, National Coordinating Committee (NCC), Provincial Coordinating Committees (PCCs), Local Coordinating Committees (LCCs), dedicated staff, and volunteers. Your unwavering commitment, adaptability, and resilience are the driving force behind SAYWHAT's success. Together, we are living the vision, mission, and core values of SAYWHAT, ensuring that adolescents and young adults can enjoy their sexual and reproductive health rights.

In conclusion, I invite you to delve into this report, which showcases the remarkable achievements of SAYWHAT in the face of adversity. Through the support and collaboration of partners like you, we can continue making a lasting impact in the lives of young people.

# Reflecting on Resilience and Dedication in the Face of Adversity



*Your resilience, commitment, and hard work have been instrumental in reducing the information and services gap exacerbated by the COVID-19 pandemic*

**Linnet Zvoushe**  
NCC Chairperson

With deep appreciation and a sense of reflection, I present SAYWHAT's Annual Report for 2020. This year has undoubtedly tested our collective strength as young people, with the COVID-19 pandemic profoundly impacting our lives. We have faced unprecedented challenges, including mental health struggles, isolation, grief, violence, anxiety, academic and professional burnout, and post-traumatic stress. These scars will be etched in our memories for years to come.

The pandemic has also disrupted the delivery of Sexual and Reproductive Health and Rights (SRHR) services, as resources were redirected towards the fight against COVID-19. This redirection has compromised access to quality SRHR services, endangering our hard-fought gains thus far. Nevertheless, SAYWHAT has remained resolute in its mission to champion the overall sexual and reproductive health of young people, providing a platform for us to actively advance the recognition, protection, and fulfillment of our health rights. Our ambition is to contribute to creating a generation of healthy young people in Zimbabwe and the SADC region.

Amid these challenges, SAYWHAT has implemented interventions that have ensured young people remain connected to vital SRHR information and services. These interventions have been crucial in safeguarding the sexual and reproductive health of adolescents and youth, not only during the pandemic but also in the uncertain times that lie ahead. SAYWHAT actively participated in advocacy initiatives, advocating for the removal of age restrictions in accessing SRHR

information and services, as well as reconsideration of the age of consent to sexual engagement. We made submissions to the government, leading to public hearings on these critical issues. We remain hopeful that the Government of Zimbabwe will address these concerns in alignment with the documented recommendations put forth by advocates.

As the National Coordinating Committee (NCC) and the broader student leadership structure, we extend our heartfelt appreciation to everyone involved in SAYWHAT's work. Your resilience, commitment, and hard work have been instrumental in reducing the information and services gap exacerbated by the COVID-19 pandemic. Despite the challenges, we have embraced virtual platforms, which have provided opportunities for us to continue interacting with our peers, networking, and serving as each other's support system.

As the student board, we remain dedicated to ensuring that the entire constituency we serve benefits from all the interventions rendered by SAYWHAT. We recognize the importance of unity, collaboration, and shared responsibility as we navigate the path ahead.

In conclusion, I invite you to delve into this report, which highlights the collective efforts and determination of SAYWHAT in addressing the SRHR needs of young people. Together, we can overcome the challenges we face and create a future where the sexual and reproductive health of young people is prioritized and protected.

# Who We Are

SAYWHAT is a membership based public health institution that serves as a platform where students in tertiary institutions can discuss their sexual and reproductive health challenges. The organization aims at fostering personal responsibility for maintaining good sexual and reproductive health status and seeks to mobilize students to participate in the promotion of the global targets and goals for better sexual and reproductive health and gender-based violence.

SAYWHAT was founded in December 2003 and registered as a Private Voluntary Organization in 2017 under PVO (34/2017). The organization derives its membership from institutions of higher learning in the categories of universities, polytechnics, teachers training colleges, vocational training centers and agricultural colleges in Zimbabwe and Southern Africa.

## VISION

A Southern Africa where Students and Youth enjoy their full Sexual and Reproductive Health Rights.



## MISSION

To enhance the capacity of Students and Youth in Zimbabwe and the region to lead Healthy lives.



## VALUES

**Efficiency:** SAYWHAT's philosophy to development work is that it is based on a value for money approach which has potential for sustainability. This value guided its creativity, partnership models and planning.

**Inclusivity:** SAYWHAT uses the rights approach based programming and in doing so it ensures that all stakeholders participate and benefit from its initiatives.

**Integrity:** SAYWHAT staff, volunteers and members value honesty and commitment to the fundamental principles of the organization.

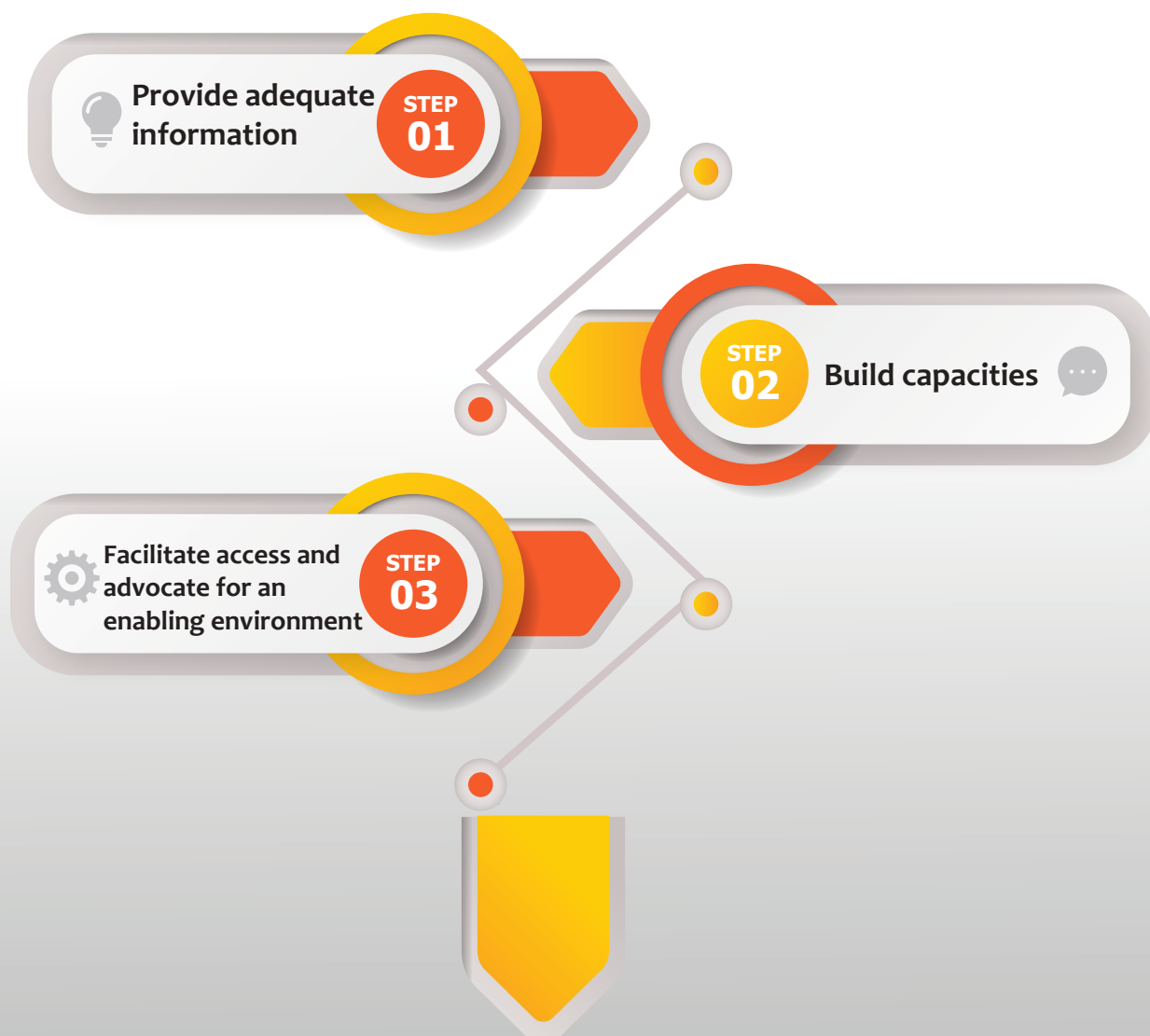
**Responsiveness:** SAYWHAT is a learning organization using lessons learnt from its experience to better package responses to challenges and emerging issues.

**Professionalism:** All SAYWHAT employees and members will behave and be treated in a way that enhances the reputation of the organization.



# Saywhat Theory Of Change

The SAYWHAT Theory of Change follows that if we:



**Young adults and adolescents will enjoy their full sexual and reproductive health rights**



# What We Do And Our Coverage

SAYWHAT delivers a wide range of programs targeting adolescents and young adults in HEIs. This is made possible by establishing strategic partnerships and building individual confidence among the target group. In line with the strategy, our work aligns with the pillars below;

**01** CAPACITY BUILDING

INFORMATION DISSEMINATION

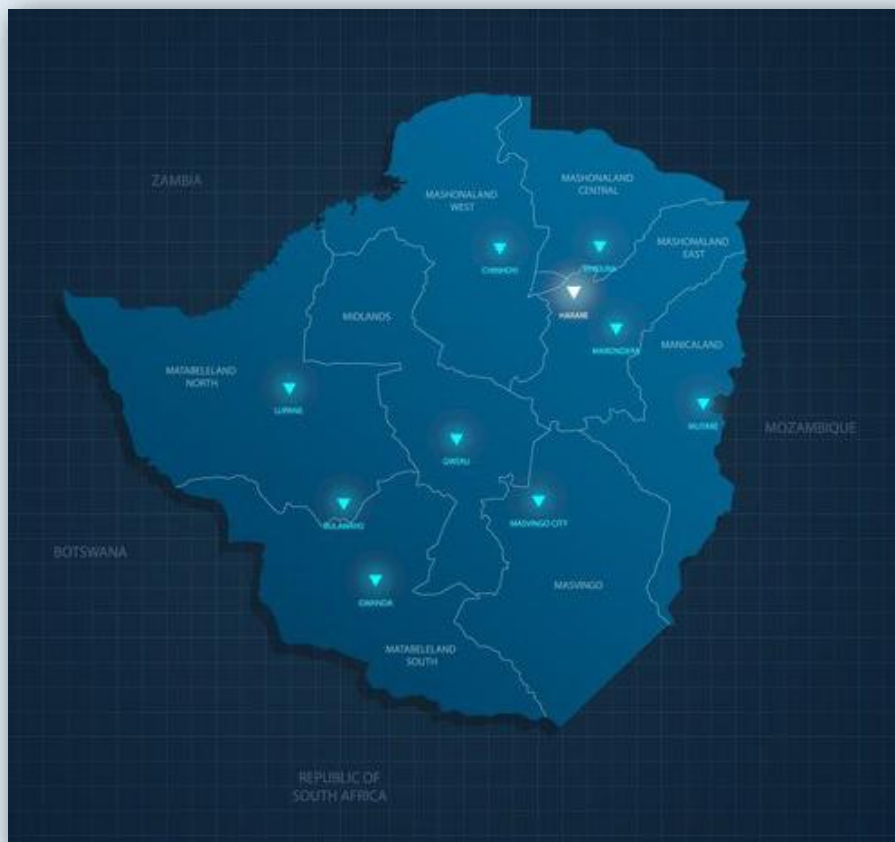
**02**

**03** SUPPORT ACCESS TO SERVICES

STRENGTHENING ORGANIZATIONAL CAPACITY

**04**

SAYWHAT Operates in all the 10 Provinces in Zimbabwe



# SAYWHAT Presence In Tertiary Institutions

## Masvingo Province

Reformed Church University  
Bondolfi Teacher's College  
Masvingo polytechnic College

Morgenster Teacher's College  
Mshagashe Vocational Training Centre  
Great Zimbabwe University

## Harare Province

University of Zimbabwe  
Morgan Zintec College  
Belvedere Technical Teachers College

Harare Institute of Technology Technology  
Seke Teachers' College  
Harare Polytechnic

## Midlands Province

Midlands State University Gweru  
Midlands State University Zvishavane  
Kwekwe Polytechnic College  
Rio Tinto Agricultural College

Kwekwe Polytechnic College  
Gweru Polytechnic College  
Mkoba Teacher's College

## Mashonaland West

Chinhoyi University of Technology  
College OF Agriculture

Gwebi College of Agriculture Sciences

## Manicaland Province

Manicaland State University of Applied  
Mutare Polytechnic  
Mutare Teacher's College

Marymount Teachers' College  
Africa University  
Magamba Vocational Training Centre

## Bulawayo Province

Westgate Industrial Training Centre  
Mlezu Agricultural College  
Joshua Mqabuko Nkomo Polytechnic  
Esigodini College of Agriculture  
National University of Science and Technology  
United College of Education

Zimbabwe School of Mines  
Esigodini Agricultural College  
Bulawayo Polytechnic  
Joshua Mqabuko Nkomo Polytechnic  
Hillside Teachers' College

## Mashonaland East Province

Kushinga Phikelela Farmer Training College

Marondera University of Agricultural Science

## Mashonaland Central

Madziwa Teachers' College  
Shamva Agricultural College

Bindura University of Science Education

## Matebeleland North

Lupane State University

## Matebeleland South

Gwanda State University

# Year In Review Major Highlights

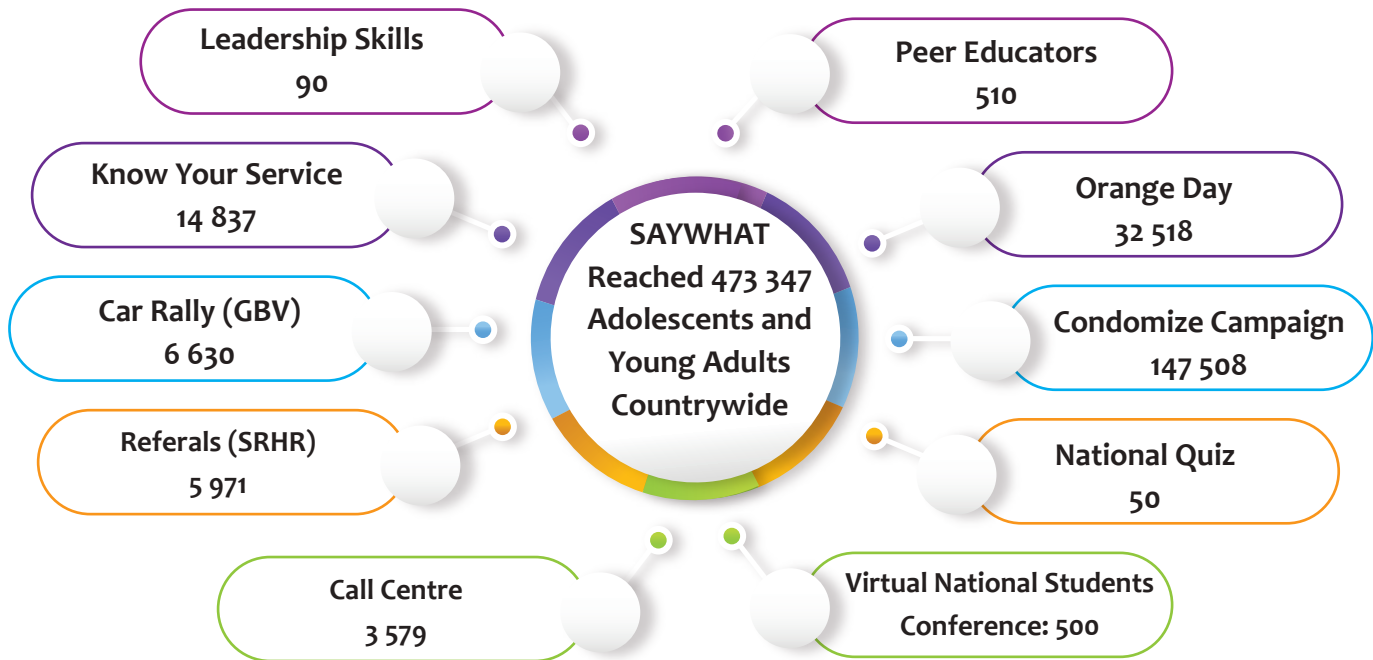


Figure 1: Number of people reached per intervention.

## COVID19

2020 was the year of the COVID19 pandemic. The virus started in China and spread into the European regions then to Africa as well. Countries had to implement measures aimed at curbing the spread of the pandemic and fatalities related to COVID19. Lockdowns were introduced as a way of limiting the rate of new infections. Countries with weak social safety nets quickly reached alarming levels of poverty.

The education system was also affected. This led to children and young adults having to spend more time in the community. Depending on funding and organization, other institutions quickly introduced online teaching and learning to continue with their curriculum.

Health institutions became overwhelmed since they had not prepared enough to deal with COVID19. This had an effect especially on systems that were already struggling. SAYWHAT deals directly with health institutions in the delivery of SRHR information and services hence it had to quickly come up with counter strategies. At least 12 million teenagers fell pregnant and got married in 2020 across the globe. This demonstrated the need of a robust Child Safeguarding and SRHR systems in emergencies. This led the organization into coming up with the call center, Mazowe child marriage initiative and Hopely anti GBV programs to contribute towards access to child safeguarding and SRHR services.

SAYWHAT swiftly coordinated staff to set up response mechanisms that were meant to ensure the control of COVID19 spread both in the organization, communities and HEIs.

# Students On The Map On Covid19

Following the outbreak of the COVID19 pandemic and the announcement of the National Lockdown towards end of March 2020, students were left clueless of their academic and social progress as uncertainty pervaded the institutions and the wider society. There was no clear plan on when the academic calendar would commence. They were also deprived of their usual daily interactions with their colleagues and this came with a number of social problems including mental health issues. SAYWHAT came up with a programme “Putting Students on the COVID19 Agenda” and “Lived Realities of Young People on COVID19” to allow students an opportunity to share their experiences related to the COVID19 pandemic and Lockdown and add their voice to the national COVID19 discourse. SAYWHAT in partnership with Zimbabwe Television Network interviewed a number of students and stakeholders in different parts of the country to hear their experiences and views on the COVID19 pandemic and related SRHR issues. The result was the production and broadcasting of 4 Episodes on “Putting Students on the COVID19 Agenda” and two (2) extra Episodes on “Lived Realities of Young People on COVID19” during the Heartbeat programme on ZTN. The table below is a summary of the reach for the 6 episodes.

**35 551  
PEOPLE  
REACHED WITH  
COVID19  
RELATED  
INTERVENTIONS**

Heartbeat Episode	Date	Comments	Shares	Engagements	Reach	Views
<b>1</b>	07/05/2020	56	16	782	4, 032	20, 000
<b>2</b>	14/05/2020	24	5	439	2, 252	23, 000
<b>3</b>	21/05/2020	24	10	550	3, 299	12, 488
<b>4</b>	28/05/2020	27	7	359	1, 709	9, 700
<b>5</b>	17/06/2020	33	11	388	2, 100	14, 000
<b>6</b>	23/06/2020	64	9	271	1, 432	12, 000
<b>Totals</b>		288	58	2, 789	14, 824	91, 188

In January 2020, the World Health Organization (WHO) declared COVID-19 a Public Health Emergency of International Concern. By March 2020, it was declared a pandemic and led to drastic measures being introduced globally to manage its spread. In Zimbabwe, tertiary institutions closed and a lockdown was introduced. As a result, SAYWHAT had to adapt its programming strategies to respond to the pandemic. This led to the realignment of most interventions nationally and regionally, but SAYWHAT ensured that all initiatives continued to foster healthy lifestyles among students and young people.



Despite the disruption faced globally due to COVID-19, SAYWHAT emerged stronger. The year 2020 provided the opportunity to demonstrate the power and potential of adaptation as a driver of change. SAYWHAT was operating in a constantly changing environment, and the COVID-19 pandemic presented an opportunity to reflect on other key and relevant strategies for the organization, such as strengthening humanitarian response.

In 2020, SAYWHAT realized the shared responsibility to respond to the unmet sexuality information needs of young people, even during public health emergencies such as COVID-19. The organization continued to implement several interventions guided by the theme SRH and COVID-19: An Era of Double-Barreled Actions.

COVID-19 has presented development partners with both challenges and opportunities, requiring all to rethink and strengthen the public health system to be able to better deliver universal health coverage for all citizens. Both state and non-state actors need to continuously mainstream the digital health system to address the new norms and ensure that the gains secured this far on young people's sexual and reproductive health will not be reversed.

Furthermore, SAYWHAT realized the need to build women and girls' resilience and competences during humanitarian situations. More interventions and information packages became more focused on adolescent girls and young women to close the vulnerability gap due to the humanitarian crisis.

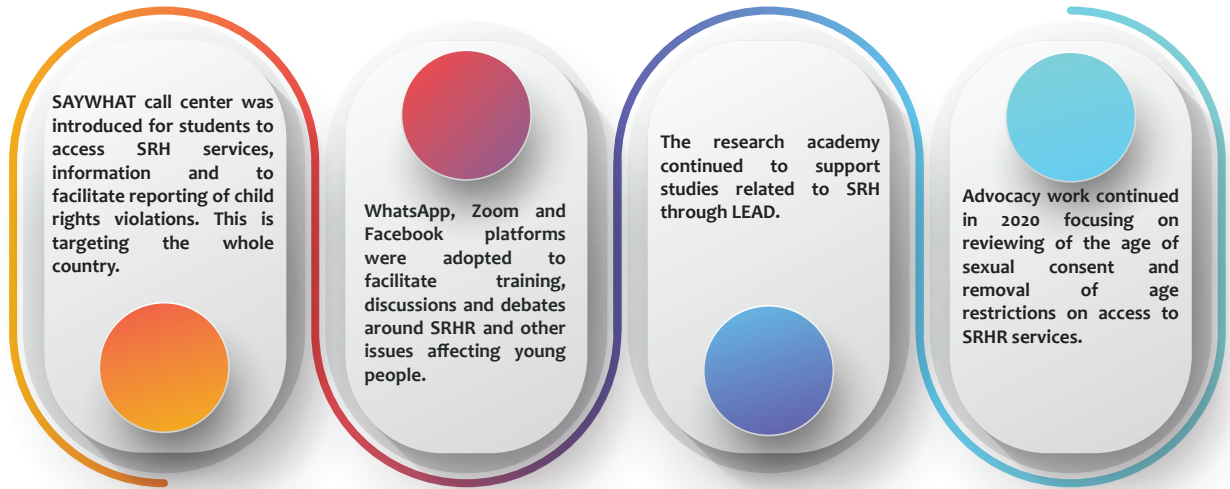
In 2020, SAYWHAT received significant support to drive its strategic vision in a changing environment due to the COVID-19 pandemic. The organization received a total of USD 811,517 in form of grants from the US Embassy, HIVOS, UNFPA, UN Women, the Dutch Government (RHRN), Embassy of Sweden, and Amplify Change, to support interventions that promote the health and well-being of young people in Zimbabwe and the Southern African Region. Due to the operational environment presented by COVID-19, SAYWHAT intensified SRHR virtual programming across all interventions.

The organization scaled up its efforts in disseminating accurate, reliable, and scientifically proven SRHR information to students and young people. Furthermore, SAYWHAT experienced an increased number of young people engaging on SRHR matters through different online platforms to create content, improve knowledge, and disseminate information. Moreover, the year 2020 also brought significant milestones. One major milestone was the establishment of the Call Centre in June 2020. The Call Centre is becoming a hub for information and referral points for service linkages for young people in Zimbabwe. Additionally, SAYWHAT established the Child Protection Unit, resulting in the organization venturing into full-time Child Rights Programming. The Child Protection Unit is now working with communities outside tertiary institutions to address Child Protection issues with strong links to the Call Centre. The two developments strengthened internal control systems through the development, integration, and implementation of relevant policies such as the Child Protection Policy and the Safeguarding Policy.

In conclusion, SAYWHAT has begun responding to challenges being faced by students and young people due to the impact of COVID-19. SAYWHAT and its key partners have started investing in mental health for students and young people, now and beyond COVID-19. The intersectionality of public health emergencies such as COVID-19 and young people's wellness, including mental health, cannot be ignored. SAYWHAT continues to foster the realities of young people in the COVID-19 era with an aim of rebuilding and ensuring resilience in addressing the health and well-being needs of students and young people in Zimbabwe and Southern Africa.

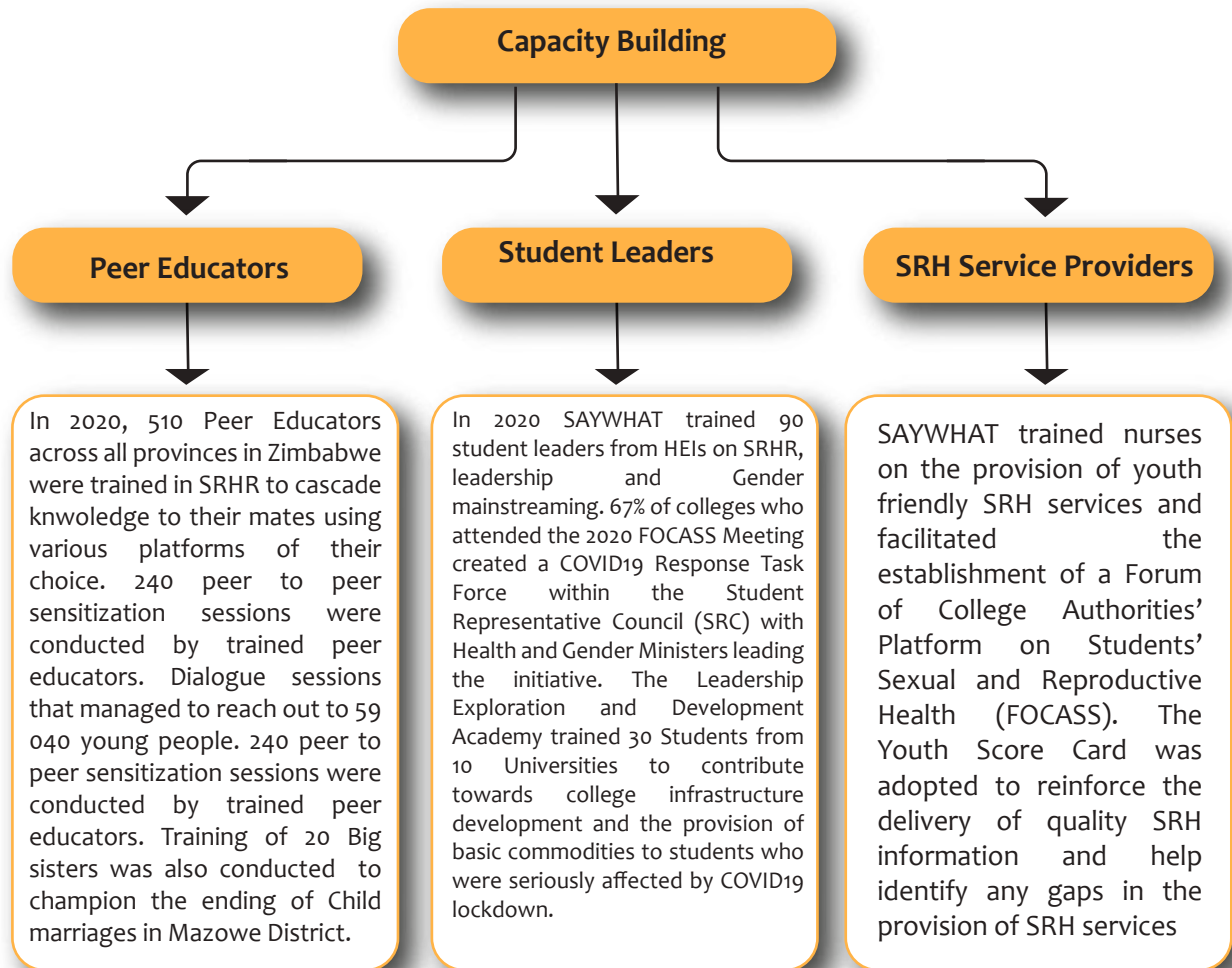


Despite the prevailing 2020 challenges, SAYWHAT programs continued as highlighted below;



## Capacity Building

Capacity building at all levels is a key element in SAYWHAT programming. Under this component the organization targets the board, management, staff, volunteers, relevant partners and beneficiaries. Emphasis is on ensuring that all levels of the institution acquire the requisite skills to deliver the vision of SAYWHAT.



A sharp increase in the calls received at the call center was recorded. Most of the callers were seeking SRH referrals and counselling services.

Student participation in Campus Health Task Forces improved. Sixty-Seven (67%) of colleges who attended the 2020 FOCASS Meeting created a COVID19 Response Task Force within the Student Representative Council (SRC) with Health and Gender Ministers leading the initiative. Students took an active role in the formation of the Campus Health Task Forces in response to the COVID19 pandemic.

The Youth Score Card was adopted to reinforce the delivery of quality SRH information and help identify any gaps in the provision of SRH services and the findings from the score card was shared with the SRH service to enhance their operational capacity.

## 2.4

### Partnerships

In 2020, SAYWHAT had several opportunities and partnerships which benefited the capacity development of its staff members, board and volunteers. SAYWHAT partnered with the SAFE Technical Assistance Fund in Communications and Theory of Change skills development trainings. Due to COVID19, the capacity development process was done online. Furthermore, SAYWHAT partnered with HIVOS to strengthen key governance and strategic plan areas for the Organization. The Board and Management staff members participated in the process.

In 2020 SAYWHAT participated in developing a GBV and SRHR Advocacy toolkit for COVID19, led by Population Services Zimbabwe (PSZ) in partnership with Adult Rape Clinic. The toolkit presented facts on the prevalence of GBV during the COVID19 pandemic and barriers to accessing SRH services by women, girls and key populations. To address these challenges, a theory of change was developed. It highlighted strategies to improve access to GBV and SRHR including family planning services in times of a pandemic such as COVID19. In addition, guidelines for monitoring implementation of developed strategies by CSOs, and the uptake of services by targeted groups were also established.

Zimbabwe hosted the Africa regional forum on SDGs in the year under review. SAYWHAT was part of the organizing committee representing young people in Zimbabwe. This created an opportunity for the organization to share experiences on the implementation of SDG 3, “Ensure healthy lives and promote wellbeing for all at all ages”. As part of the Child Rights coalition, SAYWHAT was tasked with the responsibility of providing technical advice on SRH issues with a special focus on teenage pregnancies. SAYWHAT had the chance to facilitate the value clarification and attitude transformation on issues of Abortion and women rights.

Finally, SAYWHAT partnered with Civic Network Education Trust (CIVNET) in training student leaders on Gender mainstreaming. The training was meant to build the confidence and a conducive environment for female students to develop activism skills and to encourage more female students to participate in leadership of unions, councils and associations. A total of 60 student leaders were trained from HEIs in Zimbabwe.





*“We strive to provide comprehensive, relevant, and real time information on SRHR and Services”*

Access to information is a very important aspect in every facet of life as it contributes significantly to decision making on any subject matter. In SRHR, the target group have to be well-versed with the available SRH services, merits and demerits for them to make informed choices. Service providers also need information to tailor make their services for the satisfaction of clients. It is against this background that SAYWHAT implements a wide range of data dissemination techniques to fully equip the target group on SRHR. The organization engages with media houses and hosts web talks, dialogue sessions, live talk shows, Facebook and WhatsApp group discussions and online publications to share info with the target group and relevant partners.

### 3.1 SHOWS AND DISCUSSION PLATFORMS

#### 3.1.1 Web for Life Platform

The initial purpose of the “safe zone” was for students in the LGBTQ community to feel safe among their peers. However, ‘safe zones’ have expanded their focus to any student group who feels the need to have discussions in a ‘safe area’. The established SAYWHAT Web for Life Safe Zones support safe spaces for young women and male students to actively advance the recognition, protection, and fulfilment of women’s human rights, in particular their sexual and reproductive health and rights.

In 2020 SAYWHAT facilitated the establishment of 6 Web for Life Safe Zones in 6 State Universities through the Web for Life Network. The Safe zones are selected safe spaces on campus that promote high confidentiality and guarantees safety from stigmatization. They serve as an enabling environment for young women and female students to actively advance the recognition, protection, and fulfilment of women’s human rights, in particular their sexual and reproductive health and rights. However, due to COVID19, the physical safe zones were transformed to virtual enabling young adults to continue receiving support in the face of the pandemic.

### 3.1.2 Mugota Platform

Mugota (Young men's forum) empowered young men to challenge negative societal norms that promote GBV. The movement implemented awareness raising campaigns called 'One guy' to promote responsible behaviors among young men in tertiary institutions and neighboring communities. In 2020, a total of seven (7) One Guy Campaigns were conducted in seven State universities reaching out to a total of 518 students. Dialogue sessions on GBV were held during pool tournaments. Following the COVID19 Lockdown restrictions, the Mugota Movement embraced virtual methods of effectively engaging young men in dialogues to end Gender Based Violence against women and girls. Both provincial and national Mugota WhatsApp groups held 6 weekly sessions to raise young men's awareness on GBV and other health related issues. Most importantly, the Mugota Movement intensified their campaign against GBV during the 16 Days of Activism against GBV by participating in Heartbeat TV shows on ZTN reaching out to over 32, 000

viewers. Following these TV shows, there was increase in discussions around Gender Based Violence, specifically intimate Partner Violence, by students and young people across all SAYWHAT Social Media Platforms. As a result, the call center recorded an increase in number of calls relating to GBV services.



### 3.1.3 Radio Session: Learning HIV & AIDS and COVID19 through radio talk shows

The radio talk shows pulled together SRH service providers in Masvingo province. Students were equipped with HIV/AIDS information through the question and answer segments and their questions were instantly responded to. Total reach was approximately over 2000 students around GZU campus who managed to connect to the GZU radio frequency. SAYWHAT realized overwhelming response to information dissemination through radio sessions in Masvingo as they were continuously requested by students, college authorities and other stakeholders in Masvingo.

### 3.1.4 In Her Time talk show

SAYWHAT in partnership with Heart and Soul TV recorded and broadcasted 10 episodes of 'In Her Time' talk show. This was aimed at giving young women an opportunity to speak out on SRHR issues affecting them in various spaces. The program allowed young ladies to interact with influential women in Zimbabwe and find lasting solutions to their challenges. Young women were drawn from various HEIs across SAYWHAT operational provinces. The combined episodes altogether were viewed by 29, 600 people on the SAYWHAT Facebook Page. One key result stemming from the 'In Her Time' talk show has been improved levels of confidence and assertiveness among young women (who participated in the Talk Show) in articulating their SRHR issues on public platforms. The majority of female students who participated in the show were key presenters and discussion panelists during the inaugural Virtual National Students' Conference. They exhibited commendable levels of composure in articulating SRHR issues affecting young women. There has also been increased dialogue on young women specific SRHR issues across SAYWHAT social media platforms including Web for Life Positive Choices WhatsApp platforms.

### 3.1.5 Mental Health Cockpit

SAYWHAT in partnership with Someone Always Listens To you (SALT) Africa hosted a Mental Health Cockpit Webinar for students and young people on the 12th of October 2020 in commemoration of the World Mental Health Day. The Webinar was held under the theme “Investing in Mental Health for Students and Young People: Now and Beyond COVID19”. It was a call for tertiary institutions to start prioritizing the mental health of students in their spaces. The Webinar was broadcast live on the SAYWHAT Facebook page reaching out to 518 young people.

### 3.1.6 Meet the Expert Sessions


SAYWHAT continued to reach out to students and young people with SRHR and COVID19 information during the COVID19 Lockdown virtually. ‘Meet the Expert’ sessions were introduced to increase students and young people’s access to accurate, and up-to date information on the COVID19 pandemic and SRH. The program invited experts from different areas of expertise to share their knowledge and experiences with students and young people. It was highly interactive. All the sessions combined reached 9, 551 people.

Interestingly, Episode 3 of the Meet the Expert Session coincided with the commemoration of International Youth Day (12 August 2020) and was preceded by a Twitter Challenge that was on the same day. Students and young people were required to share tweets on their experiences in accessing SRH services during the COVID19 lockdown and how this could be improved. A total of 25 entries were received and 5 best tweets were awarded airtime worth ZW\$200 each. The Twitter challenge was posted on the SAYWHAT Facebook page and reached to 1, 398 people.

**Table 2 Meet the expert statistics**

Episode & Date	Expert & Topic	Views	Engage-ment	Reach
Episode 1 (04/05/20)	Norman Dzirambi (MoHCC) <b>Unpacking COVID19</b>	621	823	2, 656
Episode 2 (17/05/20)	Dean Chaka (MSUAS) <b>Coping with stress during Lockdown</b>	1, 500	1, 358	5, 816
Episode 3 (14/08/20)	Aveneni Mangombe (MoHCC) <b>“Youth Engagement for Global Action: Access to SRHR in the COVID19 era”</b>	331	57	1, 079
<b>TOTALS</b>		2, 452	2, 238	9, 551

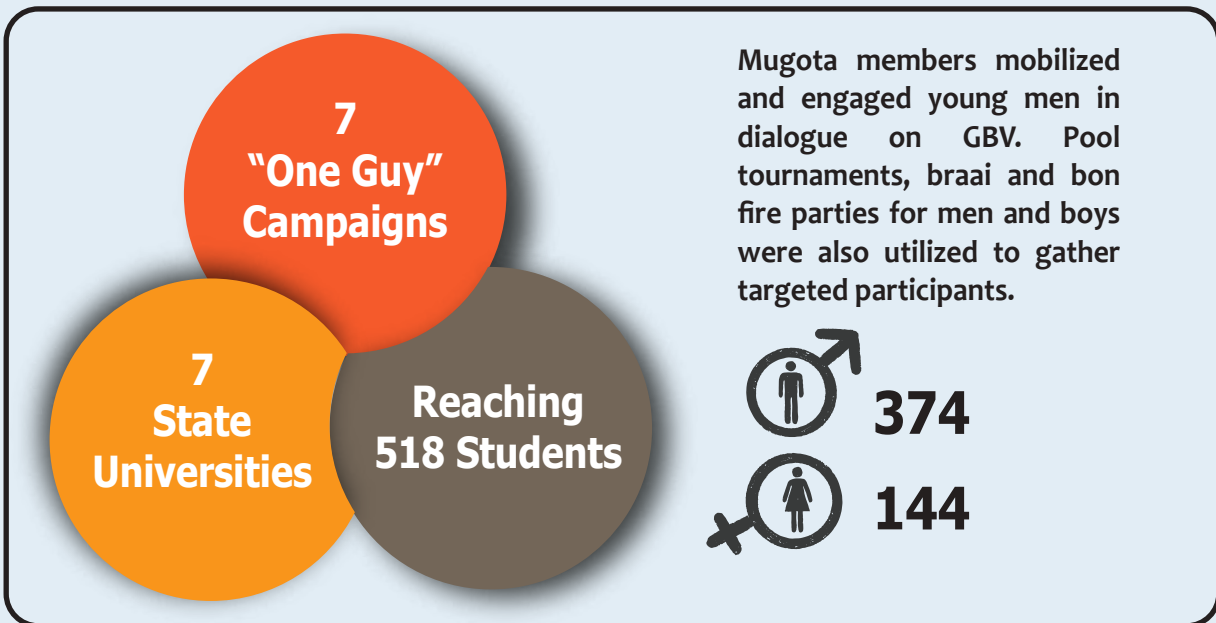
## 3.2.1 Virtual Condomize! Campaign

Partners	
Service Providers	Premier sounds, NASH TV
Campaign Objectives	Promote correct and consistent use of both female and male condoms. This contributes to safer sex among young people, prevention against stis, hiv and unintended pregnancies.
Performing Artists	Trevor Dongo, Freeman, Baba Harare, Gemma Griffiths, and Jah Master, among others
Reach	<b>142, 000 views</b>



### 3.2.2 'One Guy'

Transforming negative societal norms remain complex in the society dominated by patriarchal beliefs. SAYWHAT engages males to challenge unbalanced societal norms and beliefs. This technique helps increase awareness on values that have a bearing on young men's life, decisions and actions. The organization through Mugota movement introduced 'One Guy' campaigns. These emerged to be a crucial awareness raising and advocacy tool used by Mugota members to promote responsible behavior among young men in tertiary institutions and neighboring communities. The idea was to challenge the male students to be that one guy who will break the unbalanced societal norms as a result eradicate GBV from the society.



### 3.3 COMPETITIONS

During the 2020 programming year, various competitions were conducted. These were aimed at building the capacity of young adults in research, presentation and debating skills, self-expression and also information dissemination. SAYWHAT adopted both individual and group models of competing. For instance, the quiz competitors worked in pairs on behalf of their universities while the call center jingles participants competed individually. The following competitions were held;



### 3.3.1 National Quiz Challenge

SAYWHAT hosted the second edition of the National Universities Quiz Challenge from the 13th to the 16th of September 2020. These were held under the theme “SRH and COVID19: An Era of Double Barreled Action”. The theme aimed to raise the need for an integrated public health response system which promotes early detection of public health emergencies and respond timeously. Unlike the previous national universities quiz challenge, the 2020 edition took place amidst the global COVID19 pandemic which slowed down the public health gains made to date and has created preventable anxieties in wrong health choices particularly amongst young people. The theme therefore, sought to reinforce the systems approach to public health service delivery where health challenges are addressed within the specific epidemiological context but still showing their interconnectedness. The 2020 quiz challenge was therefore, tailor made to test knowledge levels of students on SRH and other contemporary health subjects.

Ten (10) State Universities participated in the 2020 National Universities Quiz Challenge which was produced and live broadcasted at the Zimpapers Television Network (ZTN) and SAYWHAT Facebook pages on the 14th and 15th of September 2020. The Competition had a combined viewership of over 120, 000 views (on ZTN, Jive Store, African Innovation Trust, Alterna TV, P.O. Box Reloaded Facebook Pages) and a total of 54, 388 views on the SAYWHAT Facebook page. The Midlands State University emerged the 2020 National Winners of the challenge unseating Harare Institute of Technology (HIT) who had won the 2019 Challenge. This model is unique in testing the students` knowledge levels on SRHR issues and identifying existing information gaps. In the end strategies will be formulated to address the gaps.

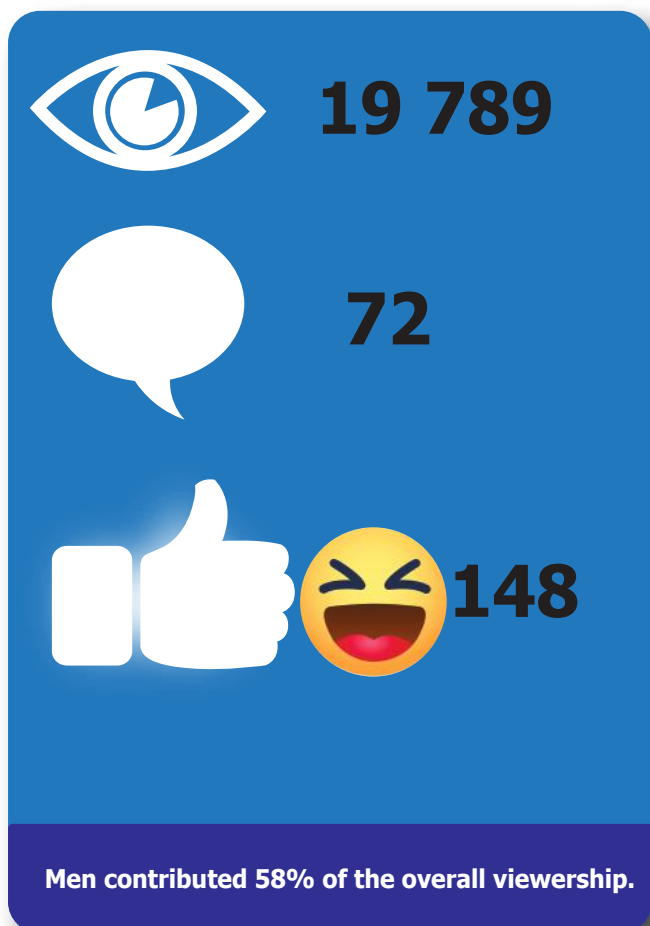


### 3.3.2 SASI debate competitions

SAYWHAT with support from its various partners hosted the 2020 Speak and Solve Initiative (SASI) Debate Competition on the 23rd of November 2020 in Harare. Though the debate had bias towards the sexual and reproductive health context, it created a safe dialoguing space for different emerging issues that affect young people which include mental health, COVID19 and other humanitarian emergencies. The debate amplified the voices of students and young people in the development trajectory and triggered solution based conversations on emerging challenges for young people.

Most views were from people in Harare, followed by those in Gauteng Province, South Africa and England.

The SASI debate competition was broadcasted live on the ZTN and SAYWHAT Facebook and had the following reach



### 3.3.3 Billboard Photo challenge

In 2020, SAYWHAT gave young people the opportunity to exhibit creativity in coming up with educative messages through billboard photo competition that were shared among various groups. The Billboard Challenge attracted over 60 entries from across the countries and young people who participated in the challenge exhibited commendable knowledge and appreciation of SRHR issues and how they affect the community at large. A total of 6 images were selected as winning images after a rigorous selection criteria and the winners were announced on SAYWHAT social Media platforms. The winning images were used to design 6 billboards which will be setup at strategic points of entry in cities where SAYWHAT is implementing the Action for Choice (A4C) project namely Harare, Gweru, Bulawayo, Masvingo, Mutare, Chinhoyi and Bindura.

One commendable result is that young people demonstrated a deeper understanding of SRH issues that affect them, which among them included ending Child marriages, ending GBV, proper and consistent use of condoms.

### 3.3.4 Call Center Jingle

*Increased visibility and popularity of the SAYWHAT Call Centre and its services among young people has increased as evidenced by the increase of inbound call volume between July and December 2020*

Besides ensuring access to SRHR services and commodities, SAYWHAT is also involved in identifying and nurturing talent. Prior to the opening of the Call Centre, SAYWHAT launched a Call Centre Jingle Challenge in May 2020 which allowed students and young people to participate in the creation of a Call Centre Jingle which would be used to market the Call Centre. The competition required young people to compose a song of not more than 60 seconds which captures the goal of the Call Centre and which would attract young people to Call Centre help. A total of 25 entries were received for the competition and two students emerged as winners, one from Bindura University of Science Education (BUSE) and another from Madziwa Teachers' College. The competition broadly increased young people's ownership of SAYWHAT initiatives meant to improve their access to SRHR information and services.

The process resulted in the production of a Jingle which is being used in advertising the Call Centre on social media platforms and Radio stations. Increased visibility and popularity of the SAYWHAT Call Centre and its services among young people has increased as evidenced by the increase of inbound call volume between July and December 2020. Further to coming up with a call center jingle, the competition winner gained fame. Ever since winning the competition he has managed to also share performance platforms with renowned artists such and Holy Ten, Sebastian Magacha and Kae Chaps. He believes this will also improve his skills and gain him access to the arts world in Zimbabwe and across the globe. Below is his quote during documentation of his success story with SAYWHAT;

<https://www.youtube.com/watch?v=x5Gy4tncOQQ>

## 3.4 OTHER INTERACTIVE PLATFORMS

### 3.4.1 Smart Choice Application

In 2019, SAYWHAT launched a Smart Choice Mobile Application to provide students with correct information on Contraception, Sexual Harassment and STIs and the application also has an SRH service map for students. Following the outbreak of the COVID19 in 2020, SAYWHAT upgraded the Smart Choice Mobile Application and added information on COVID19 to increase student awareness. This resulted in an 847% increase in downloads for the application from 105 downloads at the beginning of 2020 to 890 by the end of 2020. Below is the link to the launch of the Smart Choice Application. The Smart Choice Application can be downloaded from Google Play Store.

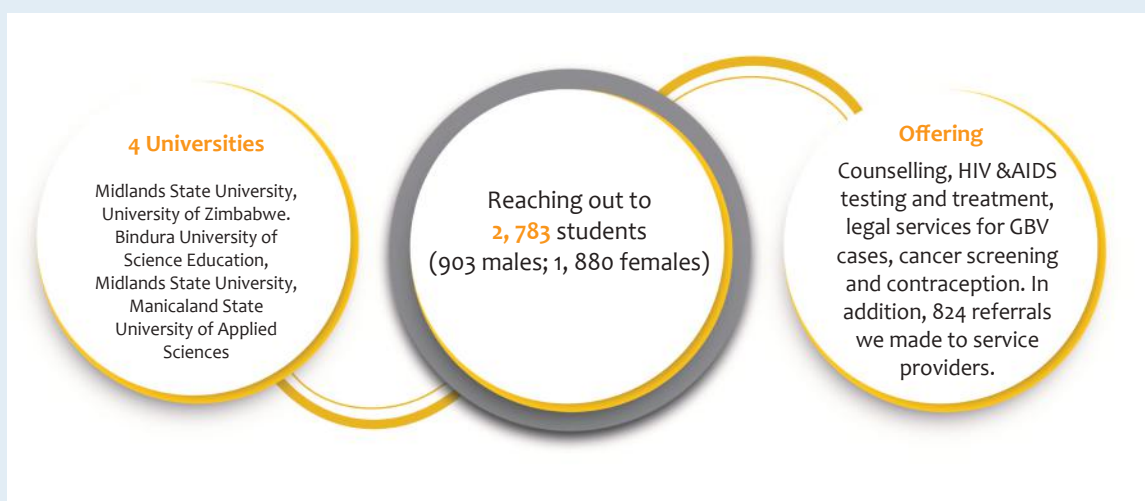




*“ We facilitate uptake and access to quality SRH services by adolescents and young people”*

SAYWHAT facilitates uptake, and access to quality, demand driven SRH services. It also promotes utilization of available services by the target group. In 2020, this was achieved by information dissemination, mobilizing mobile health clinics and hosting health fairs. Online ‘Know Your Services’ campaigns were implemented. This provided a platform where SRH service providers shared information with young people on SRH services and how they could access them during lockdown. This initiative reached of 5,287 people.

#### **“Know Your Services” Statistics Prior to COVID-19 Lockdown**



The organization collaborated with service providers to ensure the provision of SRH services to young people. These included public and private health institutions and government ministries. Such collaborative efforts have enormously increased access to quality integrated sexual reproductive health Services.

#### **4.1 National COVID19 Taskforce**

*“ SRH services are rights not luxuries but often these rights are turned into question of priority particularly during a pandemic”*

In 2020, when the COVID19 crisis hit the world, access to SRH services was negatively affected at first. However, SAYWHAT had to swiftly strategize to ensure that access to services continued in the pandemic through targeted advocacy and engagement with key policy makers. In April 2020, SAYWHAT partnered with the Zimbabwe Television Network (ZTN) and produced and broadcasted Online TV Shows on Putting the Student on the COVID19 Agenda. One of the Episodes had the Ministry of Higher Education Science and Technology Development Permanent Secretary, Professor Tagwira as one of the guests. The show has currently reached 23 000 views on Social Media.

Since its formation in 2003, SAYWHAT has been promoting student access to Sexual Reproductive Health services and Rights through information generation, sharing and making referrals to other SRH service providers. Over the years, the demand for SRH services has been increasing tremendously among students and young people in tertiary institutions. Oftentimes having contact time with all students who need such support has not been feasible as the services demand is overwhelming. In order to meet this increasing demand the organisation established a Call Centre in June 2020 through which students can access SRH services through different avenues. The SAYWHAT Call Centre is an integrated Call Centre that ensures a two-way, real-time and confidential communication with students and young people on Sexual Reproductive Health matters in a youth friendly and youth focused manner.

Among other objectives, the SAYWHAT Call Centre was established to enable the organization to be the first point of contact service provision to young people requiring information, be a report facility for children and young persons in difficulty circumstances including sexual offences, disseminate of program and organizational vital information to students and young people, enhance organizational and project specific data collection, play a pivotal role in national development agenda through reaching to hard-to-reach areas with relevant information and referrals to relevant services, provide care and support to children and young people in need of sexual health services.

The call center has been indirectly contributing to service provision, reaching out to young people with SRH information through outbound calls. A total of 3, 215 outbound calls made, 1, 352 being males, 1, 863 being females while 364 inbound calls were received and referred to SRH service providers. Additionally, the call center has been providing counselling services to young people.

## 5.0

## Advocacy

“

*We advocate for a supportive SRHR policy environment”*

The work of SAYWHAT is based on the assumption that to improve SRHR, a supportive socio-cultural, political and legal environment, which protects young people’s rights and enables them to access SRHR information, education and services, free from stigma and discrimination, is essential. The government of Zimbabwe has made considerable effort in putting in place supportive sexual and reproductive health and rights (SRHR) policies, their implementation however is constrained by limited dissemination, insufficient resources and restrictive policy provisions. As SAYWHAT we believe in prioritizing SRHR services at all levels of policy formulation and implementation; planning and budgeting. As this would increase access to and utilization of SRHR information and services to all young people.

## 5.1 Listening to Voices of Young people

Young people play an important role in the advocacy efforts of the SAYWHAT. They have been instrumental in holding duty bearers accountable for implementation of set commitments from the social accountability perspective, as well as sharing young people's reflective views on SRHR issues with key stakeholders. The organization prioritizes consulting and engaging with young people on issues that affect their lives either policies or programs as we are accountable to young people.

Mainstreaming meaningful youth participation (MYP) in policy spaces and various public dialogues was identified as a key component in achieving our advocacy objectives. SAYWHAT adopted a youth-led advocacy approach, in which young people lead.

Despite the effects of COVID19 lockdown, SAYWHAT introduced a program "Putting Students on the COVID19 Agenda" and "Lived Realities of Young People on COVID19". This was meant to allow students an opportunity to share their experiences related to the COVID19 pandemic and add their voice to the national COVID19 discourse. SAYWHAT in partnership with Zimbabwe Television Network interviewed a number of students and stakeholders in different parts of the country to capture their experiences and views on the COVID19 pandemic and related SRHR issues. This resulted in the production and broadcasting of 4 Episodes on "Putting Students on the COVID19 Agenda" and two (2) extra Episodes on "Lived Realities of Young People on COVID19" during the Heartbeat program on ZTN. The program achieved a total viewership of 91, 188. It also presented an opportunity for duty bearer to listen to the concerns and challenges of young people in order to strategize how best to respond to both the COVID19 and the young people SRH needs.

## 5.2 National Students Conference

In 2020 SAYWHAT hosted its inaugural Virtual National Students Conference on the 16th and 17th of December 2020. This was the 21st or 20th national students conference however being the 1st held virtually in response to COVID19 restrictions. This was conducted online as a result of COVID19 challenges where physical gathering of people was restricted. The theme for the conference was "Safeguarding Adolescents and Youth SRH Rights in the Era of Emergencies. The theme came as a call to action for all stakeholders to be responsive and safeguard youth SRH rights at a time when Zimbabwe is constantly facing various forms of emergencies that have had serious negative impact on service delivery to young people. Furthermore, it sought to redirect and reprioritize SRH conversations to adopt and adapt to the new norm created by COVID19. Greater attention was directed to recovery models which will allow students and young people to continue with daily activities free from SRH infirmities.

A total 500 participants attended through ZOOM, 91, 882 VNSC and 4, 596 engagements on the SAYWHAT Facebook page. As per the tradition, during the national students' conference, time is set aside for Mugota and Web for life before the two platforms are joined together. In 2020, the same platforms were done virtually.

The 2020 Mugota/Ixhiba/Young Men's Forum Virtual Conference was a sub intervention contributing to the National Students Conference. The platform's theme was branded, "Young men's health: an emerging emergency". This theme unpacked young men's health concerns in the context of public health emergencies such as COVID19. Diverse subject areas were discussed ranging from the participation of young men in harmful cyber practices as well as Drug and Substance Abuse (DSA). The agreed outcomes forms advocacy issues for young men in 2021.

The 2020 Edition of the Web for Life Conference connected young women virtually and was running under the sub theme, “Liberating Cyber Spaces for the Young Women”. The sub theme was inspired by the urgent need to promote healthy and meaningful young women participation in virtual spaces. This came at a time when the internet space has become the primary avenue for communication and advocacy.

As result of the all advocacy issues raised in all three platforms received buy in from Government officials and their commitment to meaningfully engage young people to discuss pertinent health issues in the era of COVID19.

## 5.2 Evidence based Advocacy

*“Evidence is the most effective way to influence policy makers”*

### 5.2.1 Promising progress towards Age of Consent

SAYWHAT has been working closely with like-minded organizations to ensure collective evidence-based advocacy. The organization was part of the coalition ‘Right Here, Right Now’ which submitted a petition to the parliament advocating for the removal of age restrictions in accessing reproductive health-care services. The petition argues against the background that services such as HIV testing and counselling require parental consent thereby creating a barrier. Where reproductive Health care policies and the legal framework are ambiguous or restrictive in nature, barriers become evident for both service users and providers. Therefore, these policies have the potential to restrict the capacity of the health-care providers to make critical decisions in fear of legal action. SAYWHAT contributed towards advocating for the review of Age of Consent. The organization is glad to announce that the Government of Zimbabwe in 2020 conducted Age of Consent Public Hearings Nationwide as way to validate this petition.

### 5.2.2 Documenting Young people’s voices

The Government made a number of pronouncements in response to COVID19 in 2020. These affected the socio economic situation of many people. However, in all these changes there was limited involvement of young adults yet they were also affected. This prompted SAYWHAT to document the voice of young people and better inform policy makers to tailor make COVID19 responses with them in mind. The organization came up with a write up on student experiences amidst COVID19. The documentary captured the different categories of students and how they were affected by the pandemic and the lockdown measures that were put in place to contain the pandemic.

Find below the link to the documentary.  
<https://www.youtube.com/watch?v=cb7vRszPoRk>

### 5.2.3 Holding the state accountable

Advocacy continues to be necessary to hold duty bearers accountable and supportive to SRHR policies. SAYWHAT adopted social accountability as a key mechanism to empower young people to hold duty bearers accountable to their responsibilities.

Tools adopted in 2020 such as the Youth Score Card and Accountability dialogues conducted by SAYWHAT provided evidence from young people. They also propelled discussions around improvements needed in SRH service provision and presented expectations to duty bearers. The feedback from these activities proved to be successful in improving quality and uptake up of SRHR services. The findings and outcomes from the processes have given SAYWHAT a direction on key priority advocacy issues for young people such as Menstrual Health Hygiene and Child Marriages. The findings have been used to engage policy makers at different levels during advocacy and furthermore used to shape and inform programming around the specific issues such as with the Child Marriages Initiative being implemented in Mazowe District.

### 5.3 Community Engagement

*“SAYWHAT envisions a gender just world, where young women and girls have the ultimate power over every aspect of their lives and live free from any form of violence”.*

In the year under review SAYWHAT dedicated its efforts to ensuring that poor and marginalized women are empowered to claim their rights and to shun all forms of GBV. Achieving a gender justice world means equality between women and men in all spheres of life. Traditionally, SAYWHAT is known for targeting young adults in higher learning institutions. However, the organization is now expanding to communities outside colleges. This is being done to ensure a holistic approach to the upholding of SRHR and Child Rights simultaneously. In 2020 the organization implemented programs in Hopely, Epworth and Mazowe districts respectively reaching to over 2000 participants. These programs received overwhelming responses leading to the need for more resources to be channeled towards outside college interventions. Ultimately covering both communities and learning institutions closes the gap which used to exist pre and post college for young adults and children.



### 5.3.1 SASA! Together- Ending GBV in Hopely Community

SAYWHAT in partnership with UN women is implementing ‘SASA Together!’ project in Hopely Ward 1 from December 2018. This is a four phased intervention (Start, Awareness, Support and Action) which seeks to change community attitudes, norms and behaviors that result in GBV. The model further aims to address the link between violence against women (VAW) and HIV and AIDS. This initiative was developed based on the contention that power imbalances are the root causes for VAW, which supports HIV risk related behaviors. SASA therefore challenges individuals and communities to think about their power relate its effects on their intimate partners, as well as their interaction with other community members.

To change values and norms and develop an enabling environment, SAYWHAT worked at different levels: at the personal level through peer-to-peer learning; at community level by raising awareness and working with community leaders; at district level by engaging the local government and institutions; at national level by engaging the national government and advocating for policy changes. In 2019 all the relevant key actors in the ward received training on GBV and how they can use their position to influence change in Hopely ward. Peer-Peer learning is facilitated by 98 trained community Activist who include of men and women. Lastly at District level, Government workers such as the members Victim Friendly Unit (VFU), District Coordinator and nurse at Tariro clinic were also trained in providing post GBV support to victims and perpetrators.

SASA! Together has created space were both men and women learnt from each other. Learning the experiences of GBV and its ripple effect on women and girls, exposing them to HIV including their control of available treatment options. The program increased awareness of men’s superiority over women. The mitigation and management strategies that have been put in place for COVID19 have exacerbated the issues of Violence against women and girls as indicated by an increase in reported number of GBV cases. The national lock down has resulted in women (GBV victims) spending more time around men (perpetrator) than in usual setting and thus exposing them to the various forms of Gender Based Violence.



Following media reports on increased GBV cases during the lockdown, SAYWHAT realised the urgent need to develop innovative strategies that enable Community activists to continue providing relevant support to victims of GBV. Borehole dialogues were introduced as a substitute to community dialogues. The borehole area presented space where there would be at least forty people queuing to fetch water at any given time. This created a platform to conduct dialogues with more than ten community members thereby substituting community based dialogues. During these discussions, community activists shared information related to GBV and COVID19 with their peers.

From the dialogues that were conducted, one issue continuously came up as a driver of Intimate Partner Violence. This was infidelity and existence of extra marital affairs. These emanated from loss of employment due to COVID19 leaving some individuals idle. They then engage in extra marital affairs. Another driver of GBV was unauthorised access to partner cellphones as this exposed the extra marital affairs. In such cases men are said to become defensive as would not want to be interrogated about their infidelity and this is what sparks the violence. As the borehole dialogues took place, other community members approached community activists seeking more information on reporting channels. In such cases referrals were made though there is still a gap in case management.

## 5.4 Referral for Services

Community Activists made referrals for services such as family planning, HIV and AIDS counselling and testing, Gender Based Violence and STI screening and treating to Tariro Clinic in Hopely Farm. On Gender Based Violence cases, community members were referred to the Victim Friendly Unit in Southlea Park, Musasa Project and Legal Resources Foundation. Individuals requiring counselling were referred to Musasa Project, Adult Rape Clinic and SAYWHAT call center.

A total of 1935 referrals were made with the highest being HIV testing, GBV and lastly STI screening.

### 5.4.1 Child marriages in Mazowe District

According to the Multiple Indicator Cluster Survey (MICS, 2019), the prevalence of child marriages in Zimbabwe stands at 33% which is above the global rate of 29%. Furthermore, across the 10 provinces of Zimbabwe, Mashonaland Central leads with a 50% rate of child marriages. This is where the targeted district of Mazowe is located. In 2020, the Government of Zimbabwe implemented a number of initiatives to address the challenges of child marriages and sexual gender based violence (SGVB). These included consultations towards reviewing the age of consent, bringing perpetrators to book and also raising public awareness on how and where they can access help. However, not much has been achieved at community level as the rates remain unchanged. This is partially due to prevailing unfair social norms and cultural practices that make young women and girls vulnerable to such predicaments.

In 2020 SAYWHAT in partnership with Farming Community Educational Trust (FACET) introduced a program in Mazowe District. This was aimed at eliminating child marriages and making sure that children fully enjoy their rights. The program complements the SAYWHAT strategy as the organization widens its spectrum to also defend the rights of children in Zimbabwe apart from targeting young adults only. SAYWHAT adopted the 'Big Sister' model in which 20 girls were identified and capacitated to facilitate empowerment of their peers. The targeted children were informed on child rights and child rights violations. Reporting procedures were also outlined for them to understand and make use when they encounter any form of abuse. This will go a long way in creating an enabling environment for children free from child marriages.

## 6.1 Partnering

SAYWHAT believes in building imperative partnerships to positively influence the achievement of its goals and objectives. The organization each year conducts a stakeholder analysis followed by signing of operational agreements that outline out the partnering modalities. In 2020 alone; Government, Funding partners, Service providers and Institutions of higher learning were partnered. Service providers were providing relevant SRH services and commodities to the target group while institutions of higher learning provide the organization with unlimited access to the target group. The organization directly and indirectly contributes to the national SRH strategy and abides by the Government regulations in implementing its mandate. On the other hand, six funding partners contributed to the SAYWHAT 2020 budget through providing financial resources. SAYWHAT also participated in stakeholder forums and COVID taskforce meetings to share progress, experiences and come up with strategies to work around controlling the spread of COVID19. In addition, participation in various working groups was noted where skills relating to implementing SRH work were enhanced.

## 6.2 Fundraising

Fundraising is the core part of development work. It is an incredibly important initiative for organizations to undertake as the funds drive implementation of their strategies. In 2020 SAYWHAT established the Business Development Unit to conduct fundraising. The targets for this department are set based on the programming ambitions of the organization. The strategy for this department involves mainly engaging funding institutions including embassies.

## 6.3 People Organizational Development

SAYWHAT recognizes that the multi-skilled secretariat is the greatest resource in the organization. It continues to foster a culture of collaboration, accountability and professionalism among the secretariat. In addition SAYWHAT prioritizes maintenance of a work life balance amongst staff. It is against this background that in 2020 the organization took a step further towards systematically managing staff which saw the birth of an independent Human Resources Development department. The organization also implements performance management to ensure full contribution of staff towards the strategic objectives. Training opportunities are also being harnessed to continuously develop highly competent staff and ensure high rates of staff retention.

### 6.3.1 Human Resources Statistics

The SAYWHAT staff complement in 2020 was 35, the management was composed of 2 Male (Executive Director and Finance Manager) and 3 Females (Programs Manager, Administrator and Human Resource Officer). This team is mostly composed of young people who bring high levels of energy within the youth focused organization. SAYWHAT prides itself as a training ground for young people as it gives opportunity to raw talent from colleges/universities, and provides a space for the young people to grow professionally thus 30% of the secretariat in the year 2020 was composed of graduate interns.



**31**  
**Employees**  
**Trained**

In administration and HR systems and procedures

**35**  
**Employees**  
**trained**

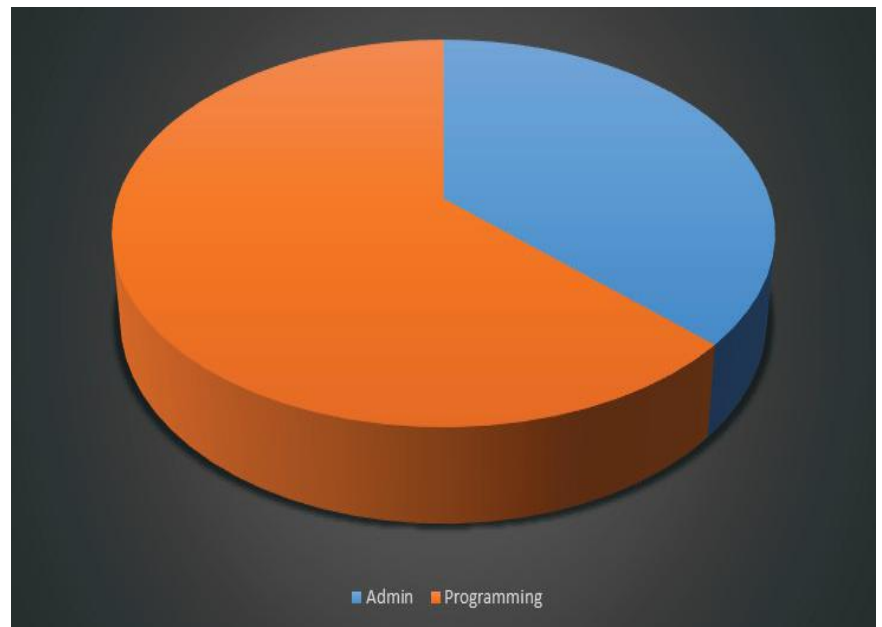
To take care of themselves and their families during COVID19

SAYWHAT staff were trained on COVID19 including prevention and response measures, gender mainstreaming and monitoring and evaluation. Supervisors were trained on performance management. The finance department attended Pastel Training. All these trainings enhanced the skills and capacities of Secretariat in designing, planning and implementation of programs.

#### 6.4 Finance

In 2020 SAYWHAT worked with six development partners who funded six programs. These contributed USD811 817 which was use for programming and administration.

Financial data is summarized in the chart on the right. Figure 5 Expenditure Disaggregation between Programming and Admin



2021 will be yet another exciting year for SAYWHAT as we continue to contribute towards equitable and unlimited access to SRHR for adolescents and young adults. It will be a thrilling journey as the organization unpacks strategy 2024. Despite the challenges faced in 2020, adjustments and new innovative ways of delivering quality programs have been devised.

1

#### Virtual Programming

SAYWHAT adopted various channels to continue programming in the face of the COVID19 pandemic. Activities were conducted on WhatsApp, Facebook, Zoom and Microsoft Teams. The journey of adjusting from the norm has been very challenging, interesting and educating. As a result of this shift, 2021 focuses on the perfection of virtual programming, setting up relevant supportive infrastructure and effectively orienting the target group in the new way of accessing interventions.

2

#### Southern African Regional Students and Youth Conference

In every second programming year, SAYWHAT hosts the above highlighted conference. It allows local program participants to share information and experiences around SRHR with their peers across the region. In the past this event was implemented physically and this posed challenges to do with funding for travel, accommodation and conferencing among other requirements. With the introduction of virtual meetings, the organization targets to achieve an increased number of attendees in the 2021 edition.

3

#### Online Edutainment Programs

One of the lessons learnt in 2020 is that engagement of prominent artists to mobilize audience and provide online edutainment pays off. SAYWHAT recorded impressive results with the 'CONDOMIZE' campaign. The organization plans to replicate this and also continue hosting community and national radio and television shows. Age appropriate programs will be developed to cater for the different needs in the target group.

4

#### Online referral system

In order to address the challenges of restricted movements due to COVID19, SAYWHAT plans to strengthen the online referral system. This will ensure uninterrupted access to SRH services as and when required by the target group. The organization also plans to integrate referrals into the Smart Choice Application to promote access to SRH. In addition, through the call center, plans are underway to introduce only referral vouchers to young people.

5

#### Child Protection

This incoming component will strive to fully address child rights violations. CPU will focus on awareness raising and educating the Zimbabwean community on child protection issues as way of mobilizing a collective effort in safeguarding the right of children in Zimbabwe. SAYWHAT will also direct efforts in influencing the policy environment to develop, implement and champion several issues that affect children such as education, health, children's welfare among others.

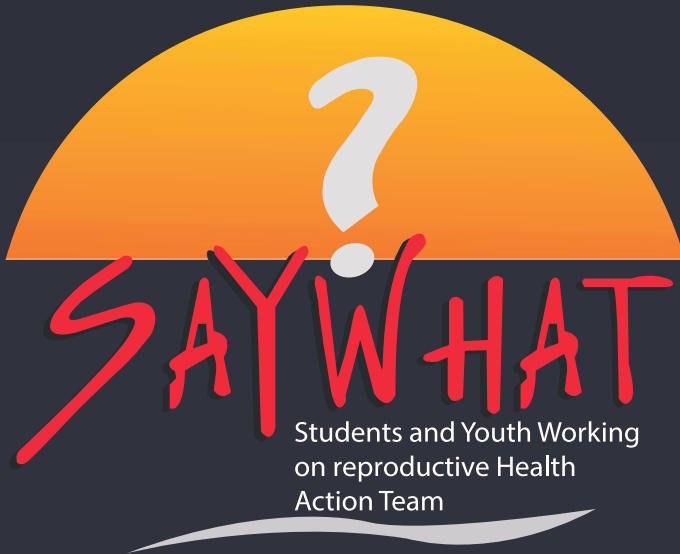
6

#### Direct SRH service Provision

Over the years SAYWHAT has not been directly providing SRH services to the target group. Only referrals were implemented. However, this has exposed the target group to a lot of challenges related to access, availability and affordability of services. As the organizations unpacks strategy 2024, it also aims to now venture into direct service delivery where appropriate to complement efforts by the Government and other relevant partners.

## THANKS TO OUR VALUED PARTNERS

Funding Partner	Project	Focus Area
	Action for Choice project	SAYWHAT with support from Swedish Embassy in Zimbabwe is implementing the Action for Choice project in 10 State Universities. The Action for Choice Project is designed to link access to quality Sexuality Information and Education (SIE) with the utilization of the actual Sexual Reproductive Health services among students and young people
	REAPS & Spotlight Initiative	SAYWHAT in partnership with UNFPA is implementing the REAPS project in 14 Tertiary institutions in Zimbabwe. The REAPS project has 4 main pillars which are resource Centers for access of SRH Information, Education on SRH through Youth Friendly Methodologies, advocacy for Quality SRH Services, peer-peer Engagement and Dialogue and services access. All the pillars are strengthened by an enabling policy environment that meet the needs of the students
	SASA! Together	SAYWHAT in partnership with UN Women is implementing SASA Together! Project in Hopely Ward 1 from December 2018. The SASA Model further sought to address the link between violence against women (VAW) and HIV and AIDS. This initiative was developed based on the contention that that power imbalances is the root cause for VAW, which supports HIV risk related behaviors. SASA model therefore seeks to challenge individuals and communities to think about their power and how their use of power affects their intimate partners, as well as their interaction with community members...
	Ending Child marriages in Zimbabwe	SAYWHAT with support from HIVOS and in partnership with FACET is implementing Ending Child marriages in. Child marriage incidences in Mazowe District. The project is designed to address prevailing unfair social norms and cultural practices that make young women
	LHACAW (Learning HIV AIDS The Creative Artistic Way)	SAYWHAT in partnership with United States Embassy is implementing a project entitled "Learning HIV and AIDS the Creative and Artistic Way Project" (LHACAW) in 6 tertiary institutions in Masvingo Province of Zimbabwe.
	Spotlight	SAYWHAT has been implementing the SI in 10 tertiary institutions across Zimbabwe which include 2 in Matabeleland South namely Joshua Mqabuko Nkomo Polytechnic in Gwanda and Esigodini Agricultural College in Umzingwane District Ward 17; SAYWHAT's work is



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 Saywhat  SAYWHAT  SAYWHAT